

# Welcome to Renewal Presbyterian Church!

Renewal's Children's Ministry (RCM) is here to walk alongside you in teaching your children to understand and experience the gospel of Jesus Christ!

## → When is Sunday School?

Nursery care & Sunday School is offered during our Sunday morning service. During service, all children stay with their parents/guardians for the praise and announcement portion of the service. Then the presider dismisses children, at which time parents may escort their children to classrooms.

If your child is in the 6th grade or above, instead of Children's Ministry, they would be part of our Youth Group. On Sundays, Youth Group students participate in service for the full duration. Youth Group meetings are held on alternating Friday evenings. Please contact <a href="mailto:youth@renewalchurch.org">youth@renewalchurch.org</a> for more information.

# → Which classroom does my child belong to?

New class assignments are effective the first Sunday after Labor Day, as follows:

Classroom	Age	Location	Teacher Ratio
Nursery	6mo - 2yr	Annex	1:4
Toddler A/B	2yr - 4yr (age 2 by Sept 1st)	Basement	1:6
Pre-K & K	4yr - 6yr (age 4 by Sept 1st)	Basement	1:6
1st-2nd grade	1st - 2nd grade	2nd Floor	1:12
3rd-5th grade	3rd - 5th grade	2nd Floor	1:12

#### 01. General Policies & Procedures

## Drop-Off / Pick-Up

We ask that only one parent drops off their child and that the same parent picks up the child. At drop-off, parents are given their child's name tag. Parents keep the name tag and return it during pick-up.

# **Parent-Stay Policy**

If a child is new or transitioning to a new classroom, one parent may stay with the child for the whole duration of class on the first day. On the second day, a parent can stay for 30 minutes. On the third day, a parent can stay 15 minutes. On the fourth day, a parent does not stay in the classroom. Please give your child verbal reminders about your departure. Then, when it is time to go, say "goodbye" and promptly leave the classroom. If your child cannot be comforted, you will be contacted to pick up the child.

#### Curriculum

RCM uses *The Gospel Project* curriculum by Lifeway. It is a 3-year chronological study of the Bible for children. Children will go through the curriculum 3 times before entering the Youth Group. All lessons are Christ-centered, and we pray that our children will know and be able to repeat the Gospel story. When children move into Youth Group (6th - 12th), in addition to regular Youth Group meetings with Bible study, worship, and service, all Youth Group students are periodically invited to participate in a Communicants Class to teach and confirm each child's understanding of their salvation in Christ.

### **02. Nursery Policies & Procedures**

### Age Range

The Nursery accepts children from 6 months to 2 years of age. When your child turns 2 years old, it is possible that they may not immediately move up to the next class. We ask that you communicate with the RCM Director to ensure there is space available to accept additional children into the Toddlers class. If the maximum allowable headcount has been reached, there may be a waiting period while additional teachers are added to the class to ensure safe care for all children.

# **Closed Door Policy**

Parents are not permitted to enter the Nursery when the door is closed. You are free to look through the window (1-way screen) to check on your child. If you need to enter the room, please text the teacher inside. A phone number will be next to the door.

# **Cubbies - Diapers / Food / Drinks**

We do not accept diaper bags in the Nursery. Instead, please provide 2-3 diapers and 1 change of clothes inside a zip lock bag labeled with your child's full name. The bag can be left in the Nursery, and a teacher will inform you if anything needs to be replaced. Snacks are not allowed or served. Parents may provide water or milk bottles labeled with their child's name. The Nursery uses Kirkland fragrance free wipes for diaper changes.

### **03. Safety Policies**

#### **Teachers**

A classroom will always have at least two teachers. If a teacher needs to step out (ex. to escort a child to the bathroom), the classroom door will stay open. All teachers are interviewed, provide references, and obtain PA clearances (Child Abuse, Criminal Record, and FBI Fingerprint).

#### Restroom

Teachers escort children to the restroom and will keep the door open at all times. If the child does not need assistance, the teacher will wait outside the bathroom door. If the child needs assistance, the teacher will keep the door propped open and enter the bathroom to assist the child.

#### 04. Parent Involvement

Because many of our volunteers are college students, we need parents to help provide coverage for Sunday School classes and the Nursery during campus breaks (e.g. winter, summer). We need <u>all</u> parents to share the load by teaching or assisting a class. A class assignment schedule will be provided in advance to help facilitate planning. Individuals are responsible for finding their own coverage for any scheduling conflicts that may occur. Curriculum materials and instructions will be provided during the week prior to the Sunday you are scheduled to serve.

### 05. Child Protection Clearances

In order to ensure the safety of all children, our Children's Ministry volunteers, including parent volunteers must complete their Child Protection Clearances, which include child abuse and criminal history clearances, per Pennsylvania state law. See attached <u>instructions</u>.

Thank you for taking the time to familiarize yourself with Renewal Children's Ministry's policies and procedures, and helping to ensure the safe and responsible care of all of our children.

### We're so glad to have you!

If you have any questions, feel free to email us!

For West Philly Children's Ministry questions, please contact <a href="mailto:brianasmith@renewalchurch.org">brianasmith@renewalchurch.org</a>.

For Center City Children's Ministry questions, please contact <a href="mailto:soojungkim@renewalchurch.org">soojungkim@renewalchurch.org</a>.



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