



### **Renewal's Vision**

To ignite a gospel-spreading movement through multiple local congregations in the greater Philadelphia area and the world, so that individuals, communities, and cultures are renewed in Christ.

### **Renewal's Core Values**

Our Foundation: The Gospel – The foundation and fuel of our core values is the gospel of Jesus Christ. It is at the center of everything we are and do as a people.

Gospel Worship  
Gospel Transformation  
Gospel Community  
Gospel Spreading  
Gospel Mercy & Justice

### **Position Description**

Director of Community Life  
(full-time position)

Reporting immediately to the senior pastor and session, the Director of Community Life is the overall leader of community groups (35+ leaders and 300-400 members) at both Renewal campuses, cultivating development and growth of a strong small group ministry that fosters gospel-centered community, transformation, and mission. They must actively support the church's core values, mission statement, vision, and various ministries. This position is a 40 hour a week position with benefits. This position is open to members at Renewal, regular attenders at Renewal, and those not connected to Renewal Church. We are currently seeking a female candidate.

#### *Qualifications:*

- Spiritually mature team player
- Demonstrated ministry experience at a local church either at the intern or staff level
- Excellent writing and oral communication skills
- Strong organizational skills
- Able to keep confidences
- Admit mistakes and desires accountability
- Responsible & reliable to complete work in a timely and consistent manner
- Attention to detail and accuracy of work
- Preferred but not required: a seminary degree

#### *Responsibilities:*

- Oversee the operations of the CG structure which includes recruitment, training, huddles, and content

- Work with the pastoral staff to foster a missional, outward-faced culture in our community groups in line with our overall vision. Set the mission/vision of CGs for the year, in line with the church's overall mission & vision statements. Integrate said vision with Community Group leader training plan for the year.
- Serve as the main channel for communication with CG leaders on leadership initiatives, service opportunities, changes to schedules or structure, etc.
- Collaborate with other church leaders (pastors, staff, elders, diaconate, community group leaders) to ensure unified pastoral care, discipleship, healthy group dynamics, and authentic community in the community groups.
- Required Meetings:
  - Attend weekly staff meetings
  - Attend weekly staff prayer meetings
  - Attend monthly Session meetings and prepare reports on community life
  - Work with the church Admin on CG related issues for events (like Congregational retreat, Easter, etc.)
- General involvement in church wide ministries according to gifting and needs

*Salary and Benefits:*

- Salary Range: 65k to 75k
- Benefits:
  - Medical and basic dental
  - Disability and basic life insurance
  - \$1,000 Education Allowance
  - \$1,000 Hospitality Fund
  - Retirement Contribution based on years of service
  - Cell phone allowance of \$50 a month

*Last updated 7/21/22*

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RENEWALCHURCH.ORG